

Results-Based Accountability Framework

JANUARY 27, 2020

RESULT: Hartford Youth achieve educational success, are employed, and are self-sufficient

Indicators ¹	Educational Success	Employment	Self-Sufficiency
Primary Indicators	<ul style="list-style-type: none"> % with Associate's degree or better 	<ul style="list-style-type: none"> Unemployment Rate 	<ul style="list-style-type: none"> % at or above 200% of Poverty Level
Secondary Indicators	<ul style="list-style-type: none"> ELA Performance Index Score Math Performance Index Score 4 Year Graduation Rate 	<ul style="list-style-type: none"> 18-24 Unemployment Rate 16-20 and 21-24 Labor Force Participation Rates 	<ul style="list-style-type: none"> Average Weekly Wage for 18-24-Year-olds
Equity Indicators	<ul style="list-style-type: none"> Community Youth Disconnection Rate HS Disconnection Rate Post-Secondary Disconnection Rate Workforce Disconnection Rate 		
Additional indicators	Number and % of youth that ² : <ul style="list-style-type: none"> Do not have stable housing Are parents Are justice involved Have a behavioral or mental health issue (Data development agenda) Have a history of substance abuse (Data development agenda) 		

STRATEGIES TO TURN THE CURVE ON THE ABOVE INDICATORS:

Strategies	System Performance Measures (Cross Program) ^{3,4}
Youth Recruitment and Engagement	<ul style="list-style-type: none"> Number and percent of youth served Number and percent of youth with identified case manager
Enriched Preparation	<ul style="list-style-type: none"> % of youth with employment plan % of youth that need GED/HS Diploma that received a GED/HS diploma
Occupational Bridging	<ul style="list-style-type: none"> % of youth with a work experience before age 18 % of youth moving to post-secondary training or college % of youth that move to credit bearing course work % of youth in pre-apprenticeships % of youth in post-secondary apprenticeships
Retention Supports	<ul style="list-style-type: none"> % of youth served that receive follow up services % of youth served that receive support services following program completion % of youth served that remain engaged in employment or post-secondary training

¹ Please note that these measures may not be readily available and may require additional systems building.

² Please note that these measures may not be available for opportunity youth, we may have to use youth population as a whole as the proxy universe for these measures.

³ Please note that these are cross-program measures, and are for the system as a whole. Each program supporting /implementing these would have program specific performance measures, aligned with the cross-system measures.

⁴ Please note that these measures may not be readily available and may require additional systems building.

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COMMON SYSTEM AND PROGRAM LEVEL MEASURES (CAN BE AGGREGATED TO SYSTEM LEVEL)

Employment	<ul style="list-style-type: none"> • Percent of youth served successfully completing a work experience • Percent of youth served entering employment following program completion <ul style="list-style-type: none"> - Average number of hours worked per week - Average wage per hour • Percent of youth served enrolling in an apprenticeship • Percent of youth served completing a apprenticeship
Educational Success	<ul style="list-style-type: none"> • Percent of in school youth served that are not chronically absent • Percent of in school youth served with fewer disciplinary incidents • Percent of youth served that graduate from HS or get GED • Percent of youth served that avoid justice involvement
Post-Secondary Enrollment and Success	<ul style="list-style-type: none"> • Percent youth served enrolling in post-secondary program • % of youth completing post-secondary programming • % of youth served receiving industry recognized credentials