

Hartford
OPPORTUNITY YOUTH
Collaborative

Steering Committee Meeting

June 20, 2016

12:00 noon – 1:30 pm

AGENDA

- | | | |
|---|----------------|------------|
| 1. Introductions | All | 12:00 noon |
| 2. Welcome from the Chair | Mayor Bronin | 12:10 pm |
| 3. Mental Health & Opportunity Youth | Wheeler Clinic | 12:25 pm |
| 4. Reflections from Chicago | Youth Leaders | 12:45 pm |
| 5. Progress to Date | Kim Oliver | 1:00 pm |
| 6. Updates & Next Steps | All | 1:15 pm |
| 7. Adjournment | Mayor Bronin | 1:30 pm |

Collaborative Meeting Notes

MARCH 28, 2016

Hartford
OPPORTUNITY YOUTH
Collaborative

CHAIR PERSON: Mayor Luke Bronin

MEMBERS

Achieve Hartford!	Hartford Communities That Care
ANT/Value in You	Hartford Consortium for Higher Education
Asnuntuck Community College	Hartford Foundation for Public Giving
Billings Forge Community Works	Hartford Job Corps
Blue Hills Civic Association	Hartford Police Department
Boys and Girls Club of Hartford	Hartford Public Library
Capital Community College	Hartford Public Schools
Capital Workforce Partners	Hispanic Health Council
Capitol Region Education Council	JAG Connecticut
Career Resources/STRIVE	Leadership Greater Hartford – Third Age Initiative
Catholic Charities Archdiocese of Hartford	Metro Hartford Alliance
Center for Children's Advocacy	Move Up!
Center for Latino Progress	Our Piece of the Pie
City of Hartford	Project Longevity
Compass / Peacebuilders	STRIVE Hartford
CT Association of Human Services	The Village for Children and Families
CT Central State University	United Way of Central and Northeastern CT
CT Department of Children and Families	Urban League of Greater Hartford
CT Department of Corrections	URISE
CT Judicial Branch (CSSD)	Wheeler Clinic
CT Juvenile Justice Alliance	Workforce Solutions Collaborative
CT State Colleges and Universities	of Metro Hartford
Hartford Adult Education	YMCA of Greater Hartford
Hartford Behavioral Health	YWCA Hartford Region

BACKGROUND

Hartford Opportunity Youth Collaborative is chaired by the Mayor of Hartford and made up of leaders in education, youth development, and workforce development committed to addressing the needs of Opportunity Youth. This collective impact effort will help these youth obtain their high school diploma, continue their education, and find employment.

AGENDA

12:00 p.m.	Welcome & Introductions
12:30 p.m.	Two-Generational Strategies for School & Workforce Readiness
12:50 p.m.	Hartford Coalition for Education and Talent
1:10 p.m.	Progress to Date
1:15 p.m.	Announcements
1:25 p.m.	Adjournment

Collaborative Meeting Notes

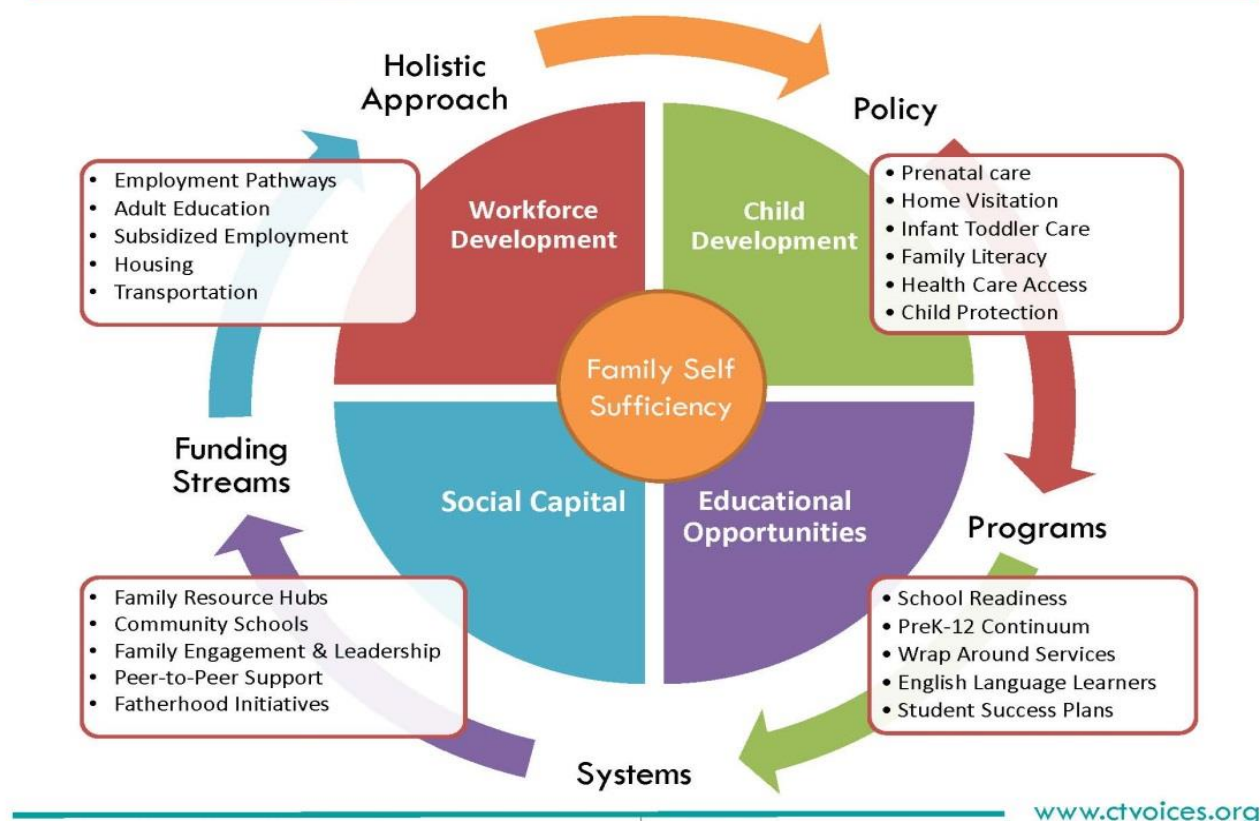
MARCH 28, 2016

Hartford
OPPORTUNITY YOUTH
Collaborative

KEY OBSERVATIONS & CONCLUSIONS

- Sarah Dudzic, Director of Move Up!, a collaborative effort among adult education providers, workforce training programs and community colleges to improve adult literacy services in the Capital Region of Connecticut, presented on Connecticut's and the region's two-generational strategies for school and workforce readiness to help parents work and children thrive. She shared that 28% of Hartford families with children up to age six does not have parent in the workforce. However, by the year 2025, roughly 70% of jobs in Connecticut will require some level of post-secondary education or training. Sarah noted that Connecticut's two-generational strategy and policy paradigm includes policy, program and systems change; it is not a program alone, but an approach that builds efficacy and capacity for child, parent and community, together. Consequently, in June, 2015, the Connecticut General Assembly allocated funding (initially \$4 million but subsequently cut to \$2.8 million) in the Implementer's Bill to fund 6 Two-Generational pilot sites including one in Greater Hartford (Hartford, East Hartford, and West Hartford). There will be three 2Gen Hubs – one in Hartford, East Hartford, and West Hartford – with a cradle to career family navigator (2Gen specialist) that will intentionally working with the parent and child together so that the child is ready for school success and the parents are ready to succeed jobs that pay family-sustaining wages.

Two Gen Strategy



Collaborative Meeting Notes

MARCH 28, 2016

Hartford
OPPORTUNITY YOUTH
Collaborative

- Paul Holzer, Executive Director of Achieve Hartford!, presented on Hartford's Coalition for Education and Talent with a goal to increase the percentage of Hartford youth completing post-secondary credentials by 20% in 2025 and close the talent gap experienced by employers in our region. The Coalition will align cross-sector efforts (public, private, business, nonprofit, and otherwise) that support and serve Hartford youth towards achieving the goal of post-secondary education completion and ensure the efficient use of resources in our city. Coalition members will be held accountable through (1) a compact of accountability amongst coalition members, (2) creation of a data dashboard tracking progress towards the goal, (3) public reporting on progress, efficient use of resources, and agency responses to gaps and inefficiencies, and (4) creation of public demand.

DRAFT

Ready

- College Supports Network (college prep provided by nonprofits and universities)
- Hartford Promise scholarship services
- HSIP experience
- HOYC programming
- HPS High School Centers of Innovation
- SYEP
- Youth Service Corps
- Career Pathways Project
- Jobs for America's Graduates

Enroll

- College Supports Network (college prep provided by nonprofits and universities)
- Hartford Promise scholarship services
- Jobs for America's Graduates
- HOYC transition services

Persist and Complete

- College Supports Network (college prep provided by nonprofits and universities)
- Hartford Promise scholarship services
- INROADS
- University Student Support Services
- Jobs for America's Graduates

Enter Workforce

- HOYC Career Navigators
- Generation Hartford
- Jobs for America's Graduates
- Metro Hartford Alliance programs

NEXT MEETING: The next meeting will be held in June 2016.



Implementing & Sustaining Impact

Steering Committee Meeting
June 20, 2016

Collaborative Meeting

www.youthreconnect.org

Slide 1

Today's Agenda

Hartford
OPPORTUNITY YOUTH
Collaborative

- Introductions
- Welcome from the Chair
- Mental Health & Opportunity Youth
- Reflections from Chicago
- Progress to Date
- Updates & Next Steps
- Adjournment

Collaborative Meeting

www.youthreconnect.org

Slide 2

Suggested Viewing

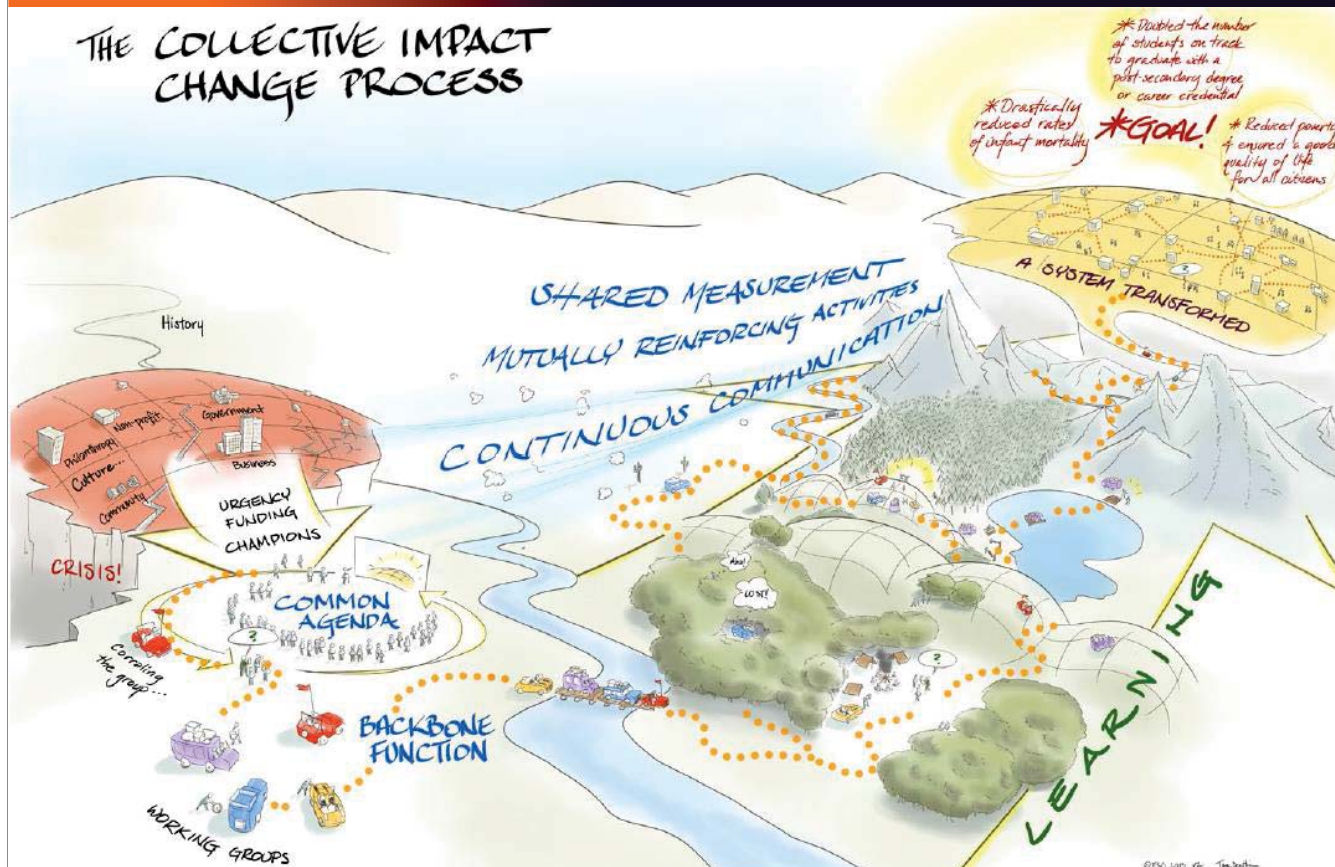
- Collective Impact across several initiatives:
<http://bcove.me/os7k404bv>
- Mapping moving trains:
<http://collectiveimpactforum.org/resources/mapping-moving-trains>
- "Responding to the Urgency of Now and Building the Momentum for Boys and Men of Color" at the OYIF April 2016 Convening: <https://youtu.be/k-OMZV5gkLk>
- Lessons from Newark: <https://vimeo.com/110390811>
- 100K Opportunities in Chicago:
<https://www.youtube.com/watch?v=QX2vULBAI-c> and
<https://youtu.be/9xkAOWr-0kw>

Progress to Date

COLLABORATIVE DIRECTOR

Kim Oliver

THE COLLECTIVE IMPACT CHANGE PROCESS



Collaborative Meeting

www.youthreconnect.org

Slide 8

Reconnect youth to success

In order to reconnect youth to success, we are implementing a comprehensive plan that integrates system and program building in education, youth development, and workforce development to decrease the number of youth disconnected from education and employment in Hartford.

MUTUALLY-REINFORCING ACTIVITIES

- Implementing the [education and career pathway system](#) to build effective pathways to success.
- Using [Results-Based Accountability](#) (RBA) to inform decision-making and assess progress.
- Empowering [youth leaders](#) to advise, advocate, and lead solutions for themselves, their peers, and their community.
- Advocating for [supportive policies](#) to resolve system barriers and increase the adoption, replication, and scaling up of effective practices.
- Supporting and sustaining innovation by [leveraging resources](#).

Collaborative Meeting

www.youthreconnect.org

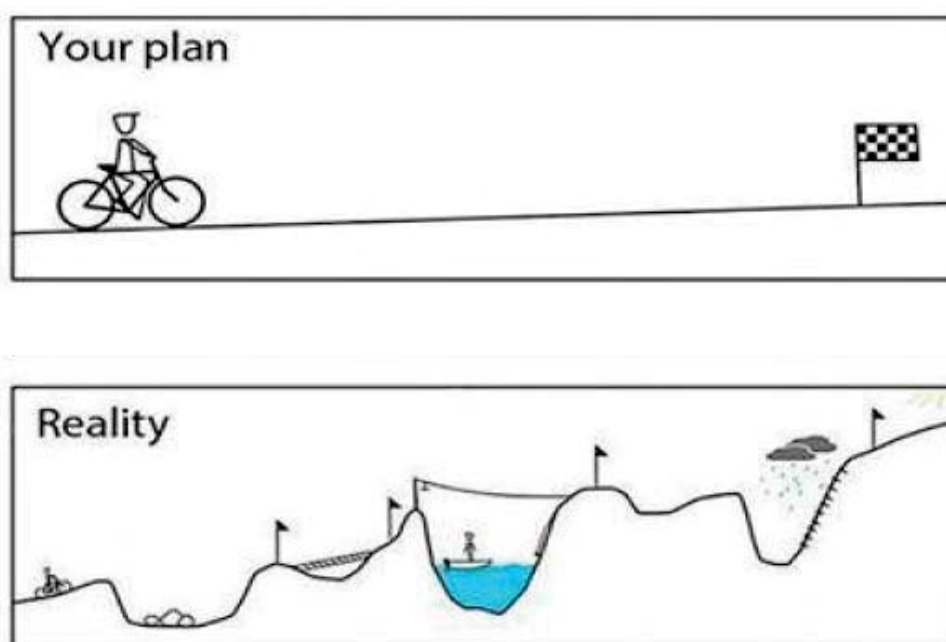
Slide 9

2015-2016 Progress

PILLARS	ACCOMPLISHMENTS
Collaborating for impact	✓ Commitment of engagement from key systems leaders to join collaborative
Building effective pathways	✓ Increased number of youth in key sub-populations participating in foundation programs ● Guidelines and protocols for determining the best entry points for youth based on criteria such as barriers, need, etc. ● Web-based digital map of career pathway training and services for Opportunity Youth
Using data to guide decisions and assess impact	● Guidelines and, if needed, modifications to data systems to capture RBA system performance measures from partners
Leveraging funding to support and sustain innovation	✓ Robust funders' collaborative focusing on alignment and investment opportunities to increase education and employment gains for Opportunity Youth ✓ Public funds aligned to the priorities of HOYC ✓ Meeting with City Council to discuss Opportunity Youth
Creating policy and systems alignment	✓ Public reporting of strategies for Opportunity Youth in partnership with key stakeholders (i.e. Move Up!, MBK Hartford, etc.) ✓ System meeting(s) on Opportunity Youth on education and how to best serve targeted subpopulations with Hartford Public Schools, Adult Education, and CT State Colleges & Universities ✓ Career pathway system report targeting local and state agencies and policy makers

JUNE 2016

Collective Impact

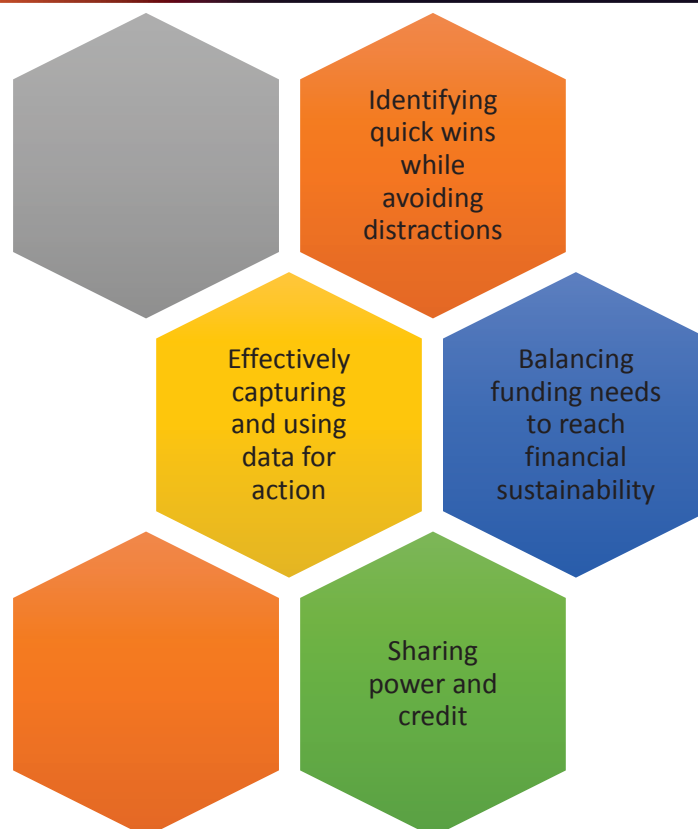


John Kania, FSG

What is going well?

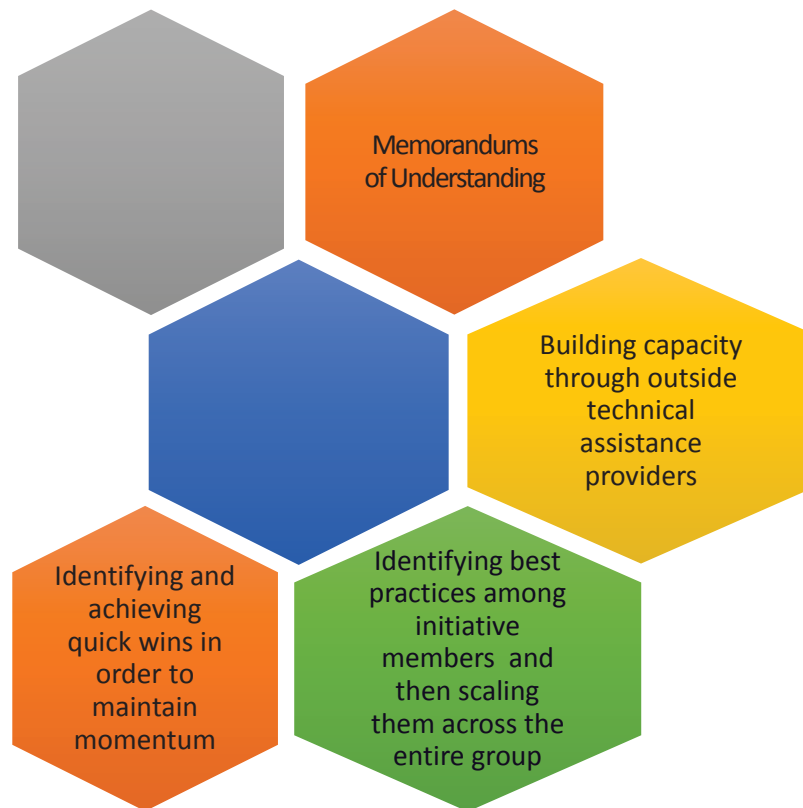


What is challenging?



What tools help to break through?

Hartford
OPPORTUNITY YOUTH
Collaborative



Collaborative Meeting

www.youthreconnect.org

Slide 14

How can we keep momentum?

Hartford
OPPORTUNITY YOUTH
Collaborative

- It is easy to get stuck **trying to get things just right**, like agreeing on very specific goals and initiatives.
- While it's important to have an overall shared direction and agenda, it's not helpful to get **stuck in analysis paralysis**.
- Use terms like "hypotheses," "working goals," and "good enough" to **keep moving forward** effectively
- We will **refine** our goals and our analysis over time.

CoCreative Consulting™

Collaborative Meeting

www.youthreconnect.org

Slide 15