Northeast OY Conference
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Chekemma Fulmore-Townsend – Briefing Doc
Philadelphia Youth Network

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PYN
is a solutions-builder forging together significant players to alleviate a root cause of poverty by preparing 12-24-year-olds to become productive working adults.
pyninc.org

Our Vision
To alleviate poverty and inequity through education and employment.
90,000 
YOUNG PEOPLE 
in Philadelphia are seeking 
education and employment 
opportunities.

while at the same time 
46% OF EMPLOYERS 
struggle to fill jobs... 
in fact, it's harder now 
than ever.

2020 Vision
Progress Toward Our Goals

- 17,020 opportunities created in 2017-2018
- 8 pilots launched
- 2 states beyond Pennsylvania
- 17,020 opportunities created
- 8 pilots launched
- 2 states beyond Pennsylvania

System Overview
PYN helps design and build our youth workforce development system:

- Multiple funds invested at national, state, and local levels
- Multiple systems aligned to prepare young people to enter the workforce
- PYN coordinates within a Career Development Framework and evaluates with data
- Multiple partners deliver programs and services collaboratively
- Young people are recruited into safe opportunities to build skills and apply learning

How do we prepare a city’s young people for the future economy?
Career Development Framework

Tiered to meet skill-levels

...basis for building a **continuum**
PYN - HARTFORD OY CONVENING

November 2019

PYN’s Career Development Framework

Early

Awareness

Exploration and Preparation

Training and Immersion

Advancement

Career Entry

Individual Prepared for the Future of Work and Career Advancement

Academic & Technical Skill Development

21st Century Skill Development

Character Development

Reflective Practice

Skills and mindsets across the continuum

Diversity of opportunities (PYN-managed)

[Click to add PYN-partnered impact]
Since 1999

200,000+

high-quality education and employment opportunities for young people.
Stay in touch!

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Want to learn more?

If you're interested in seeing what PYN can do for your community, contact us:
info@pyninc.org / 360.502.3800 / @PYNinc

Learn more / Q&A