

Hartford
OPPORTUNITY YOUTH
Collaborative

Steering Committee Meeting
August 1, 2018
12:30pm-2:00pm
Chrysalis Center
255 Homestead Avenue, Hartford

AGENDA

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|--|------------------|----------|
| 1. Introductions | Pamela Tonello | 12:30 pm |
| 2. Welcome from the Chair | Mayor Bronin | 12:40 pm |
| 3. Committee Reports | | |
| a. Hartford Data Collaborative | Ron Schack | 12:45 pm |
| i) Project Update | | |
| ii) Dashboard | | |
| b. Career Pathways Subcommittee | Kelly Fitzgerald | 1:20 pm |
| c. Youth Leadership | Kelly Fitzgerald | 1:35 pm |
| 4. Partner Updates & Next Steps | All | 1:45 pm |
| 5. Adjournment | Mayor Bronin | 2:00 pm |



Hartford Opportunity Youth Collaborative

Steering Committee Meeting

August 1, 2018

Today's Agenda

- Introductions
- Welcome from Chair
- Committee Reports
 - Hartford Data Collaborative Update
 - Dashboard
 - Career Pathways Committee Update
 - Youth Leaders Committee Update
- Partner Updates
- Next Steps/Adjournment

Introductions

Pamela Tonello

Welcome

Mayor Luke Bronin

Hartford Data Collaborative Update

Ron Schack

Hartford Data Collaborative

- Grew out of HOYC Efforts
- Two primary goals:
 - Develop a more comprehensive picture of opportunity youth at the system level
 - Provide a mechanism for sharing data on individuals between providers to improve service delivery (with appropriate data sharing agreements and client releases)

Phase 1 Pilot

- HDC contracted with CCAT/Novus to develop a system for aggregating data from multiple providers, accepting different kinds of legacy system data
- Developed a common data dictionary
- "Release 1" organizations contributed data
- Combined data analysis shared with HOYC in January 2018
- P3/PATH further funded development of the system, now called Altru-link

Phase 2

- P3/PATH is continuing to pilot the use of Altru-link for tracking 100-150 at risk opportunity youth and sharing data on these youth between participating providers
- HDC is looking to work with 10 additional “release 2” organizations to contribute to expand our system level data, as well as to pilot the use of Altru-link as a data entry, case management, and data sharing tool.

Youth Results-Based Accountability Framework

MARCH 13, 2014

Result: All Capital Region Youth are self-sufficient, employed, and achieve educational success.

	Employment	Educational Success	Self Sufficiency
Primary Indicators	Unemployment Rate	% with an Associates ¹ degree or better	% at or above 300% of Poverty Level
Secondary Indicators	<ul style="list-style-type: none"> ◆ % employed ◆ Unemployment Rate (18-24 years old) ◆ Labor Force Participation Rates 	<ul style="list-style-type: none"> ◆ % at or above goal on 3rd grade CMT ◆ 4 year graduation rate ◆ % requiring remedial or developmental coursework in college 	<ul style="list-style-type: none"> ◆ % students on free and reduced lunch
Additional Indicators	<ul style="list-style-type: none"> ◆ % opportunity youth (% youth 16-24 that are not in school or working) ◆ % youth that²: <ul style="list-style-type: none"> - Do not have stable housing - Are parents - Are justice involved - Have a behavioral or mental health issue - Have a history of substance abuse 		

The following strategies are designed to turn the curve on the above indicators:

Strategies	System Performance Measures (Cross program) ³
Youth Recruitment and Engagement	<ul style="list-style-type: none"> ◆ Number and % of opportunity youth served ◆ % of youth with identified case manager
Enriched Preparation	<ul style="list-style-type: none"> ◆ % opportunity youth with employment plan ◆ % opportunity youth needing GED/HS Diploma receiving GED or high school diploma
Occupational Bridging	<ul style="list-style-type: none"> ◆ % of opportunity youth with a work experience before age 24 ◆ % of opportunity youth moving to training, college⁴ ◆ % of those that move to credit-bearing college coursework
Retention Supports	<ul style="list-style-type: none"> ◆ % of youth served that remain enrolled in college or remain employed



¹ Eventually will include long term training and apprenticeship opportunities

² Please note that these measures may not be available for opportunity youth, we may have to use youth population as a whole as the proxy universe for these measures.

³ Please note that these are cross-program measures, and are for the system as a whole. Each program supporting /implementing these would have program specific performance measures, aligned with the cross-system measures.

⁴ Eventually may include long-term training and apprenticeship opportunities

Measure	Definition
Number of Unique Opportunity Youth participants Served	Count of the number of Unique Opportunity Youth participants Served during the report period
Number of participants Served, by type of service	Count of the number of Unique Participant Served, for each service type, during the report period
Percent of Opportunity Youth participants with fully developed ISS	Number of Opportunity Youth participants that have a fully developed individual service strategy divided by the total number of participants
Percent of Opportunity Youth participants with work experience	Number of Opportunity Youth participants that have a work experience divided by the total number of participants
Percent of Opportunity Youth with basic skills deficiencies that are receiving basic skills support	Number of Opportunity Youth participants with basic skill deficiencies that have received basic skills support during the program, divided by the total number of Opportunity Youth participants that are basic
Percent of Opportunity Youth receiving basic skills support that have improved their basic skill level	Number of Opportunity Youth receiving basic skills support that have improved their basic skill level during the report period, divided by the total number of Opportunity Youth receiving basic skills support
Percent of Opportunity Youth receiving occupational skills training that complete training,	Number of Opportunity Youth receiving occupational skills training that complete the training divided by the total number of Opportunity Youth that have either completed or no longer attending training
Percent of Opportunity Youth receiving occupational skills training that receive a credential	Number of Opportunity Youth receiving occupational skills training that receive a credential, divided by the total Youth receiving occupational skills training
Percent of Opportunity Youth that complete all program elements	Number of Opportunity Youth that complete all program elements identified in the ISS divided by the total number of participating
Percent of Opportunity Youth that enter employment during or following program participation	Number of Opportunity Youth that have completed or are no longer participating in the program that have entered employment at or within 90 days of program exit, divided by the total number of
Percent of Opportunity Youth that enroll in post secondary education following program participation.	Number of Opportunity Youth that have exited from program that enrolled in post secondary education divided by the total number of Opportunity Youth that have exited the program

SYSTEM METRICS

Measure	Definition
Opportunity Youth Participation Rate	Estimated number of Opportunity Youth in community divided by the number of Unique Opportunity Youth Served in all partner programs
Percent of Opportunity Youth Served with ISS	Number of Unique Opportunity Youth Served across programs that have a fully developed ISS, divided by the total number of Opportunity Youth Served across programs.
Percent of Opportunity Youth with Work Experience	Number of Unique Opportunity Youth Served in all programs that have a work experience divided by the total number of Opportunity Youth
Percent of Opportunity Youth Served That Earn a Credential	Number of Opportunity Youth receiving occupational skills training across all programs that receive a credential, divided by the total Youth receiving occupational skills training across all programs
Percent of Opportunity Youth that enter employment during following program participation (cross program)	Number of Opportunity Youth that have completed or are no longer participating in partner programs that have entered employment at or within 90 days of program exit, divided by the total number of
Percent of Opportunity Youth that enroll in post secondary education following program participation (cross program)	Number of Opportunity Youth that have exited from partner programs that enrolled in post secondary education divided by the total number of Opportunity Youth that have exited partner programs.

Career Pathways Committee Update

Kelly Fitzgerald

- Committee has been meeting monthly to reestablish purpose, membership and to make progress on improving system for youth.
- Asset mapping- revisit what was done in 2015 to document the current landscape. Our goals are:
 - To have a current list of programs- updated quarterly
 - Identify how we can align programs so that movement from one to another is seamless for youth
 - This includes how do we assess and track preexisting activities so that youth do not need to repeat something done before
 - Identify where there are gaps in services that we need to address such as the quality of the programs and where there are no programs at all
- Capacity building/Training- August 20th at 1pm Youth Homelessness

Youth Leaders Committee Update

Kelly Fitzgerald

Partner Updates

Next Steps- September Meeting TBD