



Impact in Action

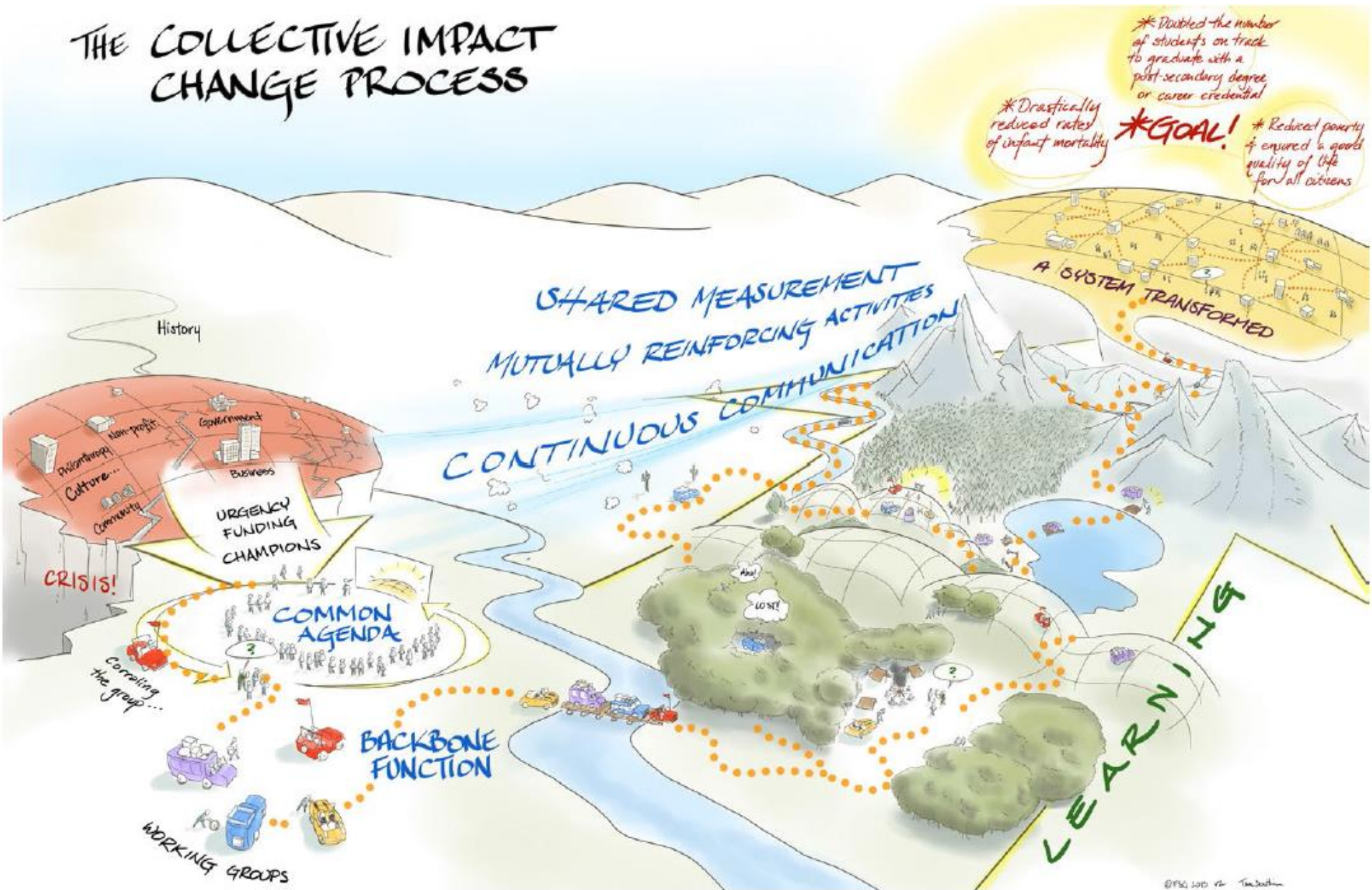


Group Discussion

- How does MBK and Hartford Hires align with HOYC?
- What can we do to help meet the goals of MBK and Hartford Hires?
- How will MBK and Hartford Hires impact the outcomes of HOYC?

Send additional thoughts to
koliver@youthreconnect.org

THE COLLECTIVE IMPACT CHANGE PROCESS



@FSI 2015 vs. Tom Ichniowski

Progress by the Pillars



Collaborating for Impact

GOALS

- Evolve from good information sharing and networking group to being a change agent for Opportunity Youth
- Empower youth with leadership training that addresses their challenges and provides opportunities to transform economic liabilities to economic opportunities

2014-2015 BENCHMARKS

- Relationship with new superintendent of Hartford Public Schools
- Commitment of engagement from HPS superintendent or deputy superintendent to become a member
- Review of the Collaborative's membership to ensure that we have the right people engaged (not just the right agencies) and outreach and build relationships as needed.
- Curriculum for youth leadership training with a focus on advocacy
- Leadership training for up to 15 youth



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Building Effective Pathways

GOALS

- Build systems capacity to scale up best and promising practices
- Develop staff skills and capacity to better serve Opportunity Youth
- Increase penetration and participation of youth in key sub-populations

2014-2015 BENCHMARKS

- Increased number of youth in key sub-populations participating in foundation programs
- Recommend guidelines and protocol for determining the best entry points for youth based on criteria such as barriers, need, etc.



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Using Data to Guide Decisions and Assess Impact

GOALS

- Increased systems capacity to capture the number of youth in pathways and onramps to pathways and programs
- Annual RBA benchmark reporting on the status of Hartford's Opportunity Youth

2014-2015 BENCHMARKS

- Benchmark RBA report and analysis
- Systems and staff training and development on HOYC's RBA framework



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Leveraging Funding to Support and Sustain Innovation

GOALS

- Raise \$1 million in new, unrestricted funding support systems building
- Create a funders collaborative to better serve Opportunity Youth
- Influence policymakers to create a line item in the State budget for Opportunity Youth

2014-2015 BENCHMARKS

- Raise a minimum of \$150,000 from local funders to support systems building
- Align WIA/WIOA funds to support Out-of-School/Opportunity Youth



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Creating Policy and Systems Alignment

GOALS

- Promote coordinated approach to serving youth in multiple systems
- Encourage adoption of the education-career pathway system
- Increase community supports for youth
- Increase awareness of career-based, contextualized learning
- Align public and private funding

2014-2015 BENCHMARKS

- Plan in place to better coordinate systems and programs for Opportunity Youth in Hartford
- Systems partner meeting(s) on how to best serve targeted subpopulations
- Public report on contextualized learning strategies for Opportunity Youth



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Collective Impact

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