

Results-Based Accountability Framework

MARCH 18, 2014

RESULT: Hartford Youth achieve educational success, are employed, and are self-sufficient.

| | Educational Success | Employment | Self Sufficiency |
|-----------------------|--|--|--|
| Primary Indicators | <ul style="list-style-type: none"> • % with an Associates¹ degree or better | <ul style="list-style-type: none"> • Unemployment Rate | <ul style="list-style-type: none"> • % at or above 200% of Poverty Level |
| Secondary Indicators | <ul style="list-style-type: none"> • % at or above goal on 3rd grade CMT • 4 year graduation rate • % requiring remedial or developmental coursework in college | <ul style="list-style-type: none"> • % employed • Unemployment Rate (18-24 years old) • Labor Force Participation Rates | <ul style="list-style-type: none"> • % students on free and reduced lunch |
| Additional Indicators | <ul style="list-style-type: none"> • % opportunity youth (% youth 16-24 that are not in school or working) • % youth that²: <ul style="list-style-type: none"> – Do not have stable housing – Are parents – Are justice involved – Have a behavioral or mental health issue – Have a history of substance abuse | | |

STRATEGIES TO TURN THE CURVE ON THE ABOVE INDICATORS:

| Strategies | System Performance Measures (Cross program) ³ |
|----------------------------------|---|
| Youth Recruitment and Engagement | <ul style="list-style-type: none"> • Number and % of opportunity youth served • % of youth with identified case manager |
| Enriched Preparation | <ul style="list-style-type: none"> • % opportunity youth with employment plan • % opportunity youth needing GED/HS Diploma receiving GED or high school diploma |
| Occupational Bridging | <ul style="list-style-type: none"> • % of opportunity youth with work experience • % of opportunity youth moving to training, college⁴ • % of those that move to credit-bearing college coursework • % of opportunity youth completing long-term training/apprenticeships • % of opportunity youth placed in permanent jobs |
| Retention Supports | <ul style="list-style-type: none"> • % of youth served that remain enrolled in college or remain employed |



¹ Please note that these measures may not be readily available and may require additional systems building.

² Please note that these measures may not be available for opportunity youth, we may have to use youth population as a whole as the proxy universe for these measures.

³ Please note that these are cross-program measures, and are for the system as a whole. Each program supporting /implementing these would have program specific performance measures, aligned with the cross-system measures.

⁴ Please note that these measures may not be readily available and may require additional systems building.