



# Reconnect Youth to Success



Mayor Pedro E. Segarra

**Welcome**



Ron Shack, Charter Oak Group

# Results-Based Accountability



Kim Oliver

# Progress to Date

# Collaborate for Impact

## COMPLETED

- Developed strategy to include active participation by youth

## IN PROGRESS

- Will build public awareness
- Write a comprehensive implementation plan

# Formalize Youth Leadership

## COMPLETED

- Researched best practices in developing youth leaders
- Identified potential pipelines from existing youth groups and partners to target key sub-populations

## IN PROGRESS

- Designing a program model that builds the capacity of youth to take a leadership role in addressing OY issues

# Youth Leadership Program

- Create a pipeline connected to the career pathway system
- Offer workshops/training to empower youth
  - Utilize core principles of youth development
  - Encourage youth to advocate, advise, and lead solutions for change
  - Support the youth's individual career training
- Provide opportunities for youth to participate, learn, and lead presentations at regional and national conferences

# Use Data

## COMPLETED

- Implemented data platform for foundation programs

## IN PROGRESS

- Will share data among key partners
- Implementing RBA framework



# RBA Framework

- Quality of life result: All youth are self-sufficient, employed, and achieve educational success
- Indicators include unemployment rate, educational attainment, and self-sufficiency
- System performance measures align with career pathway system strategies

# Build Effective Pathways

## COMPLETED

- Developed partnerships to effectively identify opportunities to enhance services provided to youth

## IN PROGRESS

- Supporting youth in pathway programs
- Developing a strategy to strengthen supports for families

# Career Pathway System

- Meets youth where they are
- Four strategies that can overlap and be combined
- Integrates both education and employment
- Multiple exits but leads to self-sufficiency

# Leverage Resources

## COMPLETED

- Created a partnership to effectively leverage existing and new resources
- Developed resource development plan
- Completed Aspen/JFF Asset Mapping and Site Visit

## IN PROGRESS

- Aligning \$700,000 in WIA funds
- Will secure \$500,000 Aspen grant
- Will secure \$500,000 in matching funds

# Develop Supportive Policies

## COMPLETED

- Offered support of Raised Bill 366, "An Act Concerning the Erasure of Records in Delinquency and Family with Service Needs Matters"

## IN PROGRESS

- Will agree on top priorities for policy changes
- Will advocate for policy change agenda



# Reconnect Youth to Success

# Aspen/JFF Asset Mapping

## ASSETS

- Collaborative is firmly in place with an array of active leaders
- Capacity to build pathways for a broader group of opportunity youth and key sub-populations
- Active leadership of the mayor and his administration

## OPPORTUNITIES

- Sharpen the message and ensure that the presentation is powerful and adaptable for use with various audiences and stakeholder groups

Collaborate  
for Impact

# Aspen/JFF Asset Mapping

## ASSETS

“Hartford is ahead of the game in the area of pathway development ... the team was impressed with the groundwork already in place in Hartford in terms of having strong, evidence-based pathways identified with OY already enrolled, as well as the ambitious intention to track progress during development year. Hartford also has a solid pathway expansion plan in place, building on the lessons from the foundational programs”

## OPPORTUNITIES

- Strengthen CBO/Community College Partnerships
- Develop employer engagement strategies

Build Effective  
Pathways



# Aspen/JFF Asset Mapping

## ASSETS

- Data system aligns well with both adult and youth strategies and the data needs of both
- Data system allows for more control over data standards and quality
- Alignment with CT's RBA framework

## OPPORTUNITIES

- Leverage connections and contracts to incent organizations to share data
- Develop strategy to collect data on non-WIA foundational programs to support scale and sustainment

Use Data

# Aspen/JFF Asset Mapping

## ASSETS

- Hartford leaders have experience and success in policy development
- Several existing leadership groups are firmly established and do policy advocacy and development

## OPPORTUNITIES

- Leverage discussions on adult education
- Disseminate labor market information to public school leaders and other key stakeholders and ensure that the system embraces an inclusive array of postsecondary options

Supportive  
Policies



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