

2014-2017 Goals

Three-Year Goals

Collaborating for impact

- Evolve from good information sharing and networking to becoming a change agent
- Empower youth with leadership training that addresses their challenges and provides opportunities to transform economic liabilities to economic opportunities

Annual Benchmarks

By the end of year one...

- Relationship with new superintendent of Hartford Public Schools
- Commitment of engagement from HPS superintendent or deputy superintendent to become a member
- Review of the Collaborative's membership to ensure that we have the right people engaged (not just the right agencies) and outreach and build relationships as needed.
- Curriculum for youth leadership training with a focus on advocacy
- Leadership training for up to 15 youth

By the end of year two...

- Meeting with City Council to discuss how public funds could follow the student
- Commitment of engagement from key systems leaders to join collaborative

By the end of year three...

- Plan in partnership with the school system that re-engages 16 and 17 year olds and connects them to high school
- Evaluation by independent, third-party to systems building efforts and impact of the Collaborative

2014-2017 Goals

Three-Year Goals

Building effective pathways

- Build systems capacity to scale up best and promising practices
- Develop staff skills and capacity to better serve Opportunity Youth
- Increase penetration and participation of youth in key sub-populations

Annual Benchmarks

By the end of year one...

- Increased number of youth in key sub-populations participating in foundation programs
- Recommend guidelines and protocol for determining the best entry points for youth based on criteria such as barriers, need, etc.

By the end of year two...

- Web-based digital map of career pathway training and services for Opportunity Youth
- Increased number of Opportunity Youth with high school attainment, GED, or other alternative diploma
- Increased number of Opportunity Youth with post-secondary credentials

By the end of year three...

- Increased number of Opportunity Youth with job placements
- Increased number of Opportunity Youth earning income at 300% FPL or above

2014-2017 Goals

Three-Year Goals

Using data to guide decisions and assess impact

- Increased systems capacity to capture the number of youth in pathways and onramps to pathways and programs
- Annual RBA benchmark reporting on the status of Hartford's Opportunity Youth

Annual Benchmarks

By the end of year one...

- Benchmark RBA report and analysis
- Systems and staff training and development on HOYC's RBA framework

By the end of year two...

- Guidelines and, if needed, modifications to data systems to capture RBA system performance measures from partners

By the end of year three...

- Improved data collection and transparency of community progress towards agreed-upon quality of life result

2015-2017 Goals

Three-Year Goals

Leveraging funding to support and sustain innovation

- Raise \$1 million in new, unrestricted funding support systems building
- Create a funders collaborative to align funding and invest in operations and innovative pilots to improve systems that serve Opportunity Youth
- Influence policymakers to create a line item in the State budget for Opportunity Youth

Annual Benchmarks

By the end of year one...

- Raise a minimum of \$150,000 from local funders to support systems building
- Align WIA funds to support Out-of-School/Opportunity Youth

By the end of year two...

- Robust funders' collaborative focusing on alignment and investment opportunities to increase education and employment gains for Opportunity Youth
- Public funds are aligned to the priorities of HOYC
- Meeting with City Council to discuss Opportunity Youth

By the end of year three...

- Funders' collaborative broadens focus to include systems building to improve life outcomes for Opportunity Youth
- Additional public funds are made available to support the priorities of HOYC

2015-2017 Goals

Three-Year Goals

Annual Benchmarks

Creating policy and systems alignment

- Advocate for coordinated approach to serving Opportunity Youth involved in multiple systems
- Advocate for career-based, contextualized learning
- Encourage the State to adopt a career pathway system modeled on HOYC's efforts and design
- Promote using public funds to prioritize high school attainment for young adults over 18

By the end of year one...

- Plan in place for a Performance Partnership Pilot for Opportunity Youth in Hartford
- Systems partner meeting(s) on Opportunity Youth on how to best serve targeted subpopulations
- Public report on contextualized learning strategies for Opportunity Youth in partnership with Move Up!, the region's partnership that identifies and implements opportunities to strengthen Greater Hartford's adult literacy system to ensure that adults of all ages are ready for success in college or employment

By the end of year two...

- Systems partner meeting on Opportunity Youth on education including partners from Hartford Public Schools, Adult Education, and CT State Colleges & Universities
- Career pathway system report targeting local and state agencies and policy makers

By the end of year three...

- Plan in partnership with the school system that re-engages 16 and 17 year olds and connects them to high school
- Evaluation by independent, third-party to systems building efforts and impact of the Collaborative

2014-2015 Accomplishments

Pillars

Accomplishments

Collaborating for impact

- ✓ Commitment of engagement with Hartford Public Schools
- ✓ Membership review to ensure that we have the right people and agencies engaged and build new relationships as needed
- ✓ Curriculum for youth leadership training with a focus on advocacy
- ✓ Leadership training for up to 15 youth

Building effective pathways

- ✓ Increased number of youth in key sub-populations participating in foundation programs
- Guidelines and protocols for determining the best entry points for youth based on criteria such as barriers, need, etc.

Using data to guide decisions and assess impact

- ✓ Benchmark RBA report and analysis
- ✓ Systems and staff training and development on HOYC's RBA framework

Leveraging funding to support and sustain innovation

- ✓ At least \$150,000 raised from local funders
- ✓ WIA/WIOA funds aligned to support Opportunity Youth

Creating policy and systems alignment

- ✓ Research and development for a Performance Partnership Pilot for Opportunity Youth in Hartford
- System meeting(s) on Opportunity Youth on how to best serve targeted subpopulations
- Public report on contextualized learning strategies for Opportunity Youth in partnership with Move Up!

2015-2016 Progress

✓ Completed
 ● In progress and on track
 ○ In progress but off track

Pillars	Accomplishments
Collaborating for impact	<ul style="list-style-type: none"> ✓ Commitment of engagement from key systems leaders to join collaborative
Building effective pathways	<ul style="list-style-type: none"> ✓ Increased number of youth in key sub-populations participating in foundation programs ○ Guidelines and protocols for determining the best entry points for youth based on criteria such as barriers, need, etc. ● Web-based digital map of career pathway training and services for Opportunity Youth
Using data to guide decisions and assess impact	<ul style="list-style-type: none"> ● Guidelines and, if needed, modifications to data systems to capture RBA system performance measures from partners
Leveraging funding to support and sustain innovation	<ul style="list-style-type: none"> ✓ Robust funders' collaborative focusing on alignment and investment opportunities to increase education and employment gains for Opportunity Youth ✓ Public funds aligned to the priorities of HOYC ● Meeting with City Council to discuss Opportunity Youth
Creating policy and systems alignment	<ul style="list-style-type: none"> ● Public report on contextualized learning strategies for Opportunity Youth in partnership with Move Up! ● System meeting(s) on Opportunity Youth on education and how to best serve targeted subpopulations with Hartford Public Schools, Adult Education, and CT State Colleges & Universities ● Career pathway system report targeting local and state agencies and policy makers

2016-2017 Goals

Pillars	Annual Benchmarks
Collaborating for impact	<ul style="list-style-type: none"> • Plan in partnership with the school system that re-engages 16 and 17 year olds and connects them to high school • Evaluation by independent, third-party to systems building efforts and impact of the Collaborative
Building effective pathways	<ul style="list-style-type: none"> • Increased number of Opportunity Youth with job placements • Increased number of Opportunity Youth earning income at 300% FPL or above
Using data to guide decisions and assess impact	<ul style="list-style-type: none"> • Improved data collection and transparency of community progress towards agreed-upon quality of life result
Leveraging funding to support and sustain innovation	<ul style="list-style-type: none"> • Funders' collaborative broadens focus to include systems building to improve life outcomes for Opportunity Youth • Additional public funds are made available to support the priorities of HOYC
Creating policy and systems alignment	<ul style="list-style-type: none"> • Plan in partnership with the school system that re-engages 16 and 17 year olds and connects them to high school • Evaluation by independent, third-party to systems building efforts and impact of the Collaborative

Committee Updates

MAY 2016

- **Pathways Committee:** We are developing tools and resources for navigators to help youth navigate through the various programs and to help strengthen connections among and across pathway programs.
 - Providers should contribute information towards a digital career pathways map of opportunity youth
 - Onramps should be aligned to existing career pathway programs
 - Existing assets, organizations, and individuals (including youth) should be leveraged
- **RBA & Data Committee:** We are in the process of analyzing currently available data from CWP. This will help us get a preliminary look at the performance measures and refine the guidance for all providers.
 - Providers serving opportunity youth should be aware of the HOYC RBA model and how the services relate
 - Providers should collect the data elements necessary for the system and program performance measures
 - Providers should provide annual data on services to opportunity youth
 - Providers should receive additional technical assistance and resources for data management and collection
- **RECOMMENDATION:** Create an ad hoc committee in partnership with others (i.e. Move Up! – adult literacy partnership, etc.) to build a technology infrastructure that enables ongoing and consistent personalized guidance and support for Opportunity Youth and alignment of multiple exit points with subsequent entry points.