Meeting Youth Where They Are

**Place-based**
Major institutions that attract large numbers of people seeking to advance their education / careers

**Program-based**
Programs that engage and/or serve disconnected youth (intentional/unintentional; formal/informal)

**Age-based**
16-17 years old; or 18-21 years old; or 22-24 years old

**Readiness-based**
Youth enter based on level of readiness for work or school and ability to take advantage of opportunity to reconnect to education and employment

**Not Job Ready**
- Strong social supports

**Almost Job Ready**
- Basic academic and skills education

**Job Ready**
- Technical and professional education
- College-level education
- Supports to ensure persistence and success

**Education**
Intensive case management and wraparound services; supports for pregnant and/or parenting youth; career and academic advising; learning communities; civic engagement and leadership

**Employment**
Career awareness
Career readiness training
Internships
Pre-apprenticeships
Apprenticeships
Professional networks

**Personalized Guidance & Support**
Career readiness training

**ESSENTIAL COMPONENTS**
- Identification of disconnected youth
- Satisfaction of specific needs to help youth overcome individual challenges
- Navigation to programs and supports
- Career/employment culture
- Readiness curriculum & instruction
- Maximized and flexible instruction and accelerated learning
- Career-based, contextualized learning
- Focus on industry knowledge
- Work experience and hands-on training
- Job placement support
- Ongoing encouragement and contact
- Just-in-time supports
- Connections to peer and industry networks
- Strengthened attachments to employment

**OUTCOMES**
- High School Diploma or GED (if needed)
- Career readiness
- Disruption of barriers to education and employment
- Credential(s)
- Secured employment
- Retained employment (i.e. six months, etc.)

Hartford Youth achieve educational success, are employed, and are self-sufficient.

Multiple exits points at successively higher levels of education and employment

Youth mismatched with education system
Youth mismatched with employment system
Youth facing significant barriers