Meeting Youth Where They Are

Hartford OPPORTUNITY YOUTH Collaborative

Place-based
Major institutions that attract large numbers of people seeking to advance their education / careers

Program-based
Programs that engage and/or serve disconnected youth (intentional/unintentional; formal/informal)

Age-based
16-17 years old; or
18-21 years old; or
22-24 years old

16-17
Reconnection to high school

18-21
Diploma/GED attainment & connection to postsecondary training

22-24
Industry credential attainment & connection to employment

Readiness-based
Youth enter based on level of readiness for work or school and ability to take advantage of opportunity to reconnect to education and employment

Youth mismatched with employment system

Youth mismatched with education system

Youth facing significant barriers

Not Job Ready | **Almost Job Ready** | **Job Ready**

RECRUITMENT & ENGAGEMENT	ENRICHED PREPARATION	CAREER BRIDGING	RETENTION SUPPORT
Strong social supports	Basic academic and skills education	Technical and professional education College-level education	Supports to ensure persistence and success

EDUCATION

PERSONALIZED GUIDANCE & SUPPORT
Intensive case management and wraparound services; supports for pregnant and/or parenting youth; career and academic advising; learning communities; civic engagement and leadership

EMPLOYMENT

Strong social supports	Career awareness Career readiness training	Internships Pre-apprenticeships Apprenticeships	Professional networks

Sector-based

Hartford Youth achieve educational success, are employed, and are self-sufficient.

ESSENTIAL COMPONENTS

- Identification of disconnected youth
- Satisfaction of specific needs to help youth overcome individual challenges
- Navigation to programs and supports

- Career/employment culture
- Readiness curriculum & instruction
- Maximized and flexible instruction and accelerated learning

- Career-based, contextualized learning
- Focus on industry knowledge
- Work experience and hands-on training
- Job placement support

- Ongoing encouragement and contact
- Just-in-time supports
- Connections to peer and industry networks
- Strengthened attachments to employment

OUTCOMES

- Resolution of non-educational/ employment barriers
- Referrals to career pathway programs and supports

- High School Diploma or GED (if needed)
- Career readiness
- Disruption of barriers to education and employment

- Credential(s)
- Secured employment

- Retained employment (i.e. six months, etc.)

Multiple exits points at successively higher levels of education and employment